













# DATA TABLES FOR FLORIDA VETERAN HEALTH HEROES

A Division of Medical Quality Assurance Publication



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#### MISSION:

To protect, promote, and improve the health of all people in Florida through integrated state, county, and community efforts.

#### **VISION:**

To be the healthiest state in the nation.

#### **VALUES:**

#### **INNOVATION**

We search for creative solutions and manage resources wisely.

#### **COLLABORATION**

We use teamwork to achieve common goals and solve problems.

#### **ACCOUNTABILITY**

We perform with integrity and respect.

#### **RESPONSIVENESS**

We achieve our mission by serving our customers and engaging our partners.

#### **EXCELLENCE**

We promote quality outcomes through learning and continuous performance improvement.

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## INTRODUCTION

#### **About Us**

The Office of Veteran Licensure Services (OVLS) was established as a program area in the Florida Department of Health's Division of Medical Quality Assurance (MQA) by the passage of House Bill 139 following the 2023 legislative session. OVLS exists to support veterans, active-duty service members, and their spouses by offering military fee waivers and expedited licensure processes. In partnership with Veterans Florida, OVLS also facilitates a referral program to aid veterans and their spouses with accessing training, education, and employment opportunities within Florida's health care sector. These efforts aim to alleviate the financial burdens and simplify transactions for military families facing relocation.

#### Reporting Requirements

Under section 456.0242(e), Florida Statutes, OVLS prepares a report annually by November 11 to categorize each individual applying for health care licensure in Florida through a military licensure pathway as an active-duty member, veteran, or spouse. The following data tables are required pursuant to statute and include the educational and training background of each individual seeking licensure, each health care license an individual holds in another state-irrespective of the current status of such license, and the number of licensure applications received.

# TABLE 1: Education and Training Background of Military Licensees

The following table records the educational and training background of each individual seeking licensure pursuant to section 456.024(e)(2), Florida Statutes. During FY 2023-24, a significant number of military practitioners sought licensure through the VALOR, VALOR Spouse, Active-Duty Spouse, and Fee Waiver pathways, with no applications submitted via the military temporary platform. Among the 4,301 total applicants, certifications were the most common qualification (25.71%), followed closely by master's degrees (21.90%) and associate's degrees (20.95%). Bachelor's degrees (17.69%) and doctorates (11.02%) were also prevalent, showcasing the diverse educational backgrounds of the applicant pool. Each specific pathway, however, revealed unique patterns. The majority of VALOR applicants were highly educated, with 27.15% holding doctorates and 25.83% master's degrees. Certifications followed at 15.89%, while 13.25% of applicants held either an associate or bachelor's degree, reflecting an equal distribution between the two.

#### ACUPUNCTURE

Acupuncturist- Fee Waiver- 4 Master's;
 Total- 4

#### ATHLETIC TRAINING

Athletic Trainer- VALOR- 1 Bachelor's;
 VALOR Spouse- 1 Master's; Fee Waiver- 1
 Certification, 2 Master's; Total- 5

#### CHIROPRACTIC MEDICINE

 Chiropractic Physician- Active-Duty Spouse-1 Doctorate; Fee Waiver- 1 Bachelor's, 18 Doctorate; Total- 20

### CLINICAL LABORATORY PERSONNEL

- Clinical Laboratory Personnel- VALOR-2 Diploma, 4 Associate, 4 Bachelor's, 2 Master's; VALOR Spouse- 1 Master's; Fee Waiver- 10 Unknown, 4 Certification, 2 Diploma, 20 Associate, 38 Bachelor's, 13 Master's, 2 Doctorate; Total- 102
- Clinical Laboratory Trainee- Fee Waiver- 1 Bachelor's; Total- 1

#### **CLINICAL SOCIAL WORK**

- Clinical Social Worker Intern- Active-Duty Spouse- 5 Master's; Fee Waiver- 1 Bachelor's, 112 Master's; Total- 118
- Licensed Clinical Social Worker- VALOR- 7
   Master's; VALOR Spouse- 7 Master's; Active Duty Spouse- 1 Master's; Fee Waiver- 1

• Unknown, 66 Master's; Total-82

#### **DENTISTRY**

- Dental- VALOR- 20 Doctorate; VALOR Spouse- 1 Doctorate; Active-Duty Spouse-2 Doctorate; Fee Waiver- 1 Unknown, 13 Doctorate; Total- 37
- Dental-Health Access- Fee Waiver- 3 Doctorate; Total- 3
- Dental Hygienist-VALOR- 3 Associate;
   VALOR Spouse- 2 Unknown, 4 Associate, 2
   Bachelor's; Active-Duty Spouse- 1 Unknown,
   1 Associate; Fee Waiver- 1 Certification, 30
   Associate, 4 Bachelor's, 3 Doctorate;
   Total- 51
- Dental Radiographer- VALOR Spouse- 2 Unknown, 1 Certification; Active-Duty Spouse- 3 Unknown; Fee Waiver- 12 Unknown: Total- 18

#### **DIETETICS AND NUTRITION**

 Dietetics/Nutritionist- Active-Duty Spouse-5 Bachelor's, 3 Master's; Fee Waiver- 1 Unknown, 20 Bachelor's, 22 Master's, 1 Doctorate; Total- 48

#### **EMERGENCY MEDICAL SERVICES**

 Emergency Medical Technician-VALOR-12 Certification, 1 Associate, 2 Bachelor's; Active-Duty Spouse- 2 Certification; Fee Waiver- 443 Certification, 1 Bachelor's, 1 Master's; Total- 462 Paramedic-VALOR- 3 Certification, 2
 Associate, 1 Bachelor's, 1 Master's; Fee
 Waiver- 214 Certification; Total- 221

#### MARRIAGE AND FAMILY THERAPY

- Licensed Marriage and Family Therapist-VALOR- 1 Doctorate; VALOR Spouse- 1 Master's; Fee Waiver- 1 Unknown, 7 Master's; Total- 10
- Marriage and Family Therapist Intern- Fee Waiver- 1 Unknown, 19 Master's, 1 Doctorate; Total- 21

#### MASSAGE THERAPY

 Massage Therapist- VALOR- 1 Unkown; VALOR Spouse- 1 Unknown; Active-Duty Spouse- 2 Certification; Fee Waiver- 99 Certification; Total- 103

#### **MEDICINE**

- Anesthesiologist Assistant- Fee Waiver- 2 Bachelor's, 4 Master's; Total- 6
- Limited License Medical Doctor- Fee Waiver- 1 Doctorate; Total- 1
- Medical Doctor- VALOR- 9 Doctorate;
   VALOR Spouse- 4 Doctorate; Active-Duty
   Spouse- 2 Doctorate; Fee Waiver- 141
   Doctorate: Total- 156
- Medical Doctor Public Physician- Active-Duty Spouse- 16 Doctorate; Total- 1
- Physician Assistant- VALOR-1 Bachelor's, 11 Master's, 2 Doctorate; VALOR Spouse-6 Master's, 1 Doctorate; Active-Duty Spouse-2 Master's; Fee Waiver- 2 Certification, 10 Bachelor's, 70 Master's, 2 Doctorate; Total-107
- Registration for Resident/HSE Physician-Active-Duty Spouse- 2 Doctorate; 1 Bachelor's, 11 Doctorate; Total- 14

#### MENTAL HEALTH COUNSELING

 Licensed Mental Health Counselor- VALOR-7 Master's; VALOR Spouse- 1 Bachelor's, 2 Master's; Fee Waiver- 4 Unknown, 93

- Master's; Total- 107
- Mental Health Counselor Intern- Active-Duty Spouse- 9 Master's; Fee Waiver- 8 Unknown, 1 Bachelor's, 124 Master's, 4 Doctorate; Total- 146

#### **MIDWIFERY**

Midwifery- VALOR- 1 Bachelor's; Total- 1

#### **NURSING**

- Advanced Practice Registered Nurse-VALOR-1 Associate, 1 Bachelor's, 7 Master's, 1 Doctorate; VALOR Spouse- 5 Master's, 4 Doctorate; Active-Duty Spouse- 33 Master's, 8 Doctorate; Fee Waiver- 16 Associate, 133 Bachelor's, 209 Master's, 29 Doctorate; Total- 447
- Certified Nursing Assistant- VALOR-1
   Master's; VALOR Spouse-1 Certification;
   Total-2
- Licensed Practical Nurse-VALOR-1
   Unknown, 5 Certification, 1 Diploma, 1
   Associate; VALOR Spouse-1 Certification, 1 Master's, Active-Duty Spouse-10
   Certification, 2 Diploma; Fee Waiver-3
   Unknown, 130 Certification, 15 Diploma, 9
   Associate, 3 Bachelor's; Total-182
- Registered Nurse- VALOR- 1 Associate, 7
   Bachelor's, 1 Master's; VALOR Spouse- 10
   Associate, 14 Bachelor's, 1 Master's; Active Duty Spouse- 1 Diploma, 26 Associate,
   42 Bachelor's, 2 Master's; Fee Waiver- 1
   Certification, 21 Diploma, 588 Associate, 432
   Bachelor's, 19 Master's; Total- 1,166

#### NURSING HOME ADMINISTRATION

 Nursing Home Administrator-VALOR Spouse-1 Certification, 1 Master's, 1 Doctorate; Fee Waiver- 3 Bachelor's, 5 Master's; Total-11

#### **OCCUPATIONAL THERAPY**

 Occupational Therapy Assistant- VALOR Spouse- 1 Associate; Active-Duty Spouse- 2 Associate; Fee Waiver- 1 Certification, 13 Associate; Total- 17  Occupational Therapist- Active-Duty Spouse-1 Associate, 3 Master's, 1 Doctorate; Fee Waiver- 1 Associate, 1 Bachelor's, 11 Master's, 2 Doctorate; Total- 20

#### **OPTICIANRY**

• Optician- Fee Waiver- 4 Diploma; Total- 4

#### **OPTOMETRY**

 Optometrist- VALOR- 1 Unknown, 1 Doctorate; Fee Waiver- 2 Unknown, 1 Master's, 5 Doctorate; Total- 10

#### **OSTEOPATHIC MEDICINE**

Osteopathic Physician- VALOR- 5 Doctorate;
 Active-Duty Spouse- 5 Doctorate; Fee
 Waiver- 39 Doctorate; Total- 49

#### **PHARMACY**

- Consultant Pharmacist- Fee Waiver- 4
   Doctorate; Total- 4
- Nulclear Pharmacist- VALOR Spouse-1 Doctorate; Total-1
- Pharmacist- VALOR- 2 Doctorate; Active-Duty Spouse- 1 Bachelor's; Fee Waiver- 3 Unknown, 4 Bachelor's, 31 Doctorate; Total- 48
- Registered Pharmacy Technician- VALOR-2 Certification, 2 Associate, 1 Bachelor's; VALOR Spouse- 2 Certification; Active-Duty Spouse- 7 Certification; Fee Waiver- 137 Certification; Total- 151

#### PHYSICAL THERAPY

- Physical Therapist Assistant- Fee Waiver-37; Total- 37
- Physical Therapist- Active-Duty Spouse-1 Master's, 6 Doctorate; Fee Waiver- 1 Associate, 4 Bachelor's, 5 Master's, 1 Postgrad, 25 Doctorate; Total- 43

#### PODIATRIC MEDICINE

 Certified Podiatric X-Ray Assistant- Fee Waiver- 4 Unknown; Total- 4 Podiatric Physician- VALOR- 1 Doctorate;
 Fee Waiver- 1 Docotrate; Total- 2

#### **PSYCHOLOGY**

- Limited License Psychologist- Fee Waiver- 1 Doctorate; Total- 1
- Provisional Psychologist- Active-Duty Spouse- 1 Doctorate; Fee Waiver- 1 Doctorate; Total- 2

#### RADIOLOGIC TECHNOLOGY

- Radiologist Assistant- Fee Waiver- 1 Certification; Total- 1
- Radiologic Technology- VALOR-1 Unknown, 3 Associate; VALOR Spouse-1 Unknown, 1 Associate, 2 Bachelor's; Fee Waiver-20 Certification, 116 Associate, 7 Bachelor's, 1 Master's; Total-152

#### RESPIRATORY CARE

- Registered Respiratory Therapist- VALOR-2 Associate, 1 Bachelor's, 1 Master's; VALOR Spouse- 1 Associate; Total- 5
- Certified Respiratory Therapist- Fee Waiver- 2 Associate; Total- 2

#### SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY

- Audiologist- Fee Waiver- 3 Doctorate;
   Total- 3
- Speech-Language Pathology Assistant-Active-Duty Spouse- 1 Unknown, 1 Bachelor's; Fee Waiver- 2 Unknown, 1 Certification, 9 Bachelor's, 1 Doctorate; Total- 15
- Speech-Language Pathologist- VALOR-1
   Master's; VALOR Spouse- 2 Master's; Active Duty Spouse- 2 Master's; Fee Waiver- 1
   Unknown, 18 Master's; Total- 24
- Provisional Speech-Language Pathologist-Active-Duty Spouse- 1 Unknown, 3 Master's; 6 Master's; Total- 10

#### **TOTAL-4301**

# Table 2: Record of Health Care Licenses Held by Military Practitioners Across States

The following table includes each health care license an individual holds in another U.S. state or territory, irrespective of the current status of such license, pursuant to section 456.024(e)(3), Florida Statutes.

STATE	VALOR	VALOR SPOUSE	SPOUSE	FEE WAIVER	TEMPORARY	TOTAL	TOTAL %
Alabama	1	4	13	82	0	100	2.16%
Alaska	2	1	4	22	0	29	0.63%
Arizona	2	3	12	93	0	110	2.38%
Arkansas	1	0	3	33	0	37	0.80%
California	13	9	35	219	0	276	5.96%
Colorado	5	0	6	126	0	137	2.96%
Connecticut	1	3	3	36	0	43	0.93%
Delaware	0	1	0	16	0	17	0.37%
District Of Columbia	0	2	5	33	0	40	0.86%
Florida	6	4	42	615	0	667	14.42%
Georgia	8	7	9	191	0	215	4.65%
Guam	0	0	1	4	0	5	0.11%
Hawaii	1	3	2	33	0	39	0.84%
Idaho	0	1	1	27	0	29	0.63%
Illinois	2	5	4	71	0	82	1.77%
Indiana	3	2	3	79	0	87	1.88%
Iowa	0	0	0	23	0	23	0.50%
Kansas	2	1	7	41	0	51	1.10%
Kentucky	1	2	1	54	0	58	1.25%
Louisiana	2	1	7	40	0	50	1.08%
Maine	2	0	5	22	0	29	0.63%
Maryland	2	1	8	79	0	90	1.95%
Massachusetts	2	2	3	75	0	82	1.77%
Michigan	1	2	4	62	0	69	1.49%
Military A*	0	0	0	5	0	5	0.11%
Military E*	0	0	0	2	0	2	0.04%
Military P*	0	0	0	2	0	2	0.04%
Minnesota	0	0	4	51	0	55	1.19%
Mississippi	2	1	4	43	0	50	1.08%
Missouri	4	3	6	86	0	99	2.14%
Montana	0	2	2	26	0	30	0.65%
North Marianas*	0	0	0	3	0	3	0.06%
Nebraska	1	0	4	25	0	30	0.65%

STATE	VALOR	VALOR SPOUSE	SPOUSE	FEE WAIVER	TEMPORARY	TOTAL #	TOTAL %
Nevada	2	3	3	49	0	57	1.23%
New Hampshire	0	1	0	14	0	15	0.32%
New Jersey	1	2	5	58	0	66	1.43%
New Mexico	1	1	15	30	0	47	1.02%
New York	7	3	6	154	0	170	3.67%
North Carolina	3	5	23	135	0	166	3.59%
North Dakota	0	1	1	22	0	24	0.52%
Ohio	5	3	7	131	0	146	3.16%
Oklahoma	1	1	4	45	0	51	1.10%
Oregon	1	0	1	28	0	30	0.65%
Pennsylvania	5	2	4	120	0	131	2.83%
Puerto Rico	0	1	0	6	0	7	0.15%
Rhode Island	0	0	4	19	0	23	0.50%
South Carolina	4	2	7	98	0	111	2.40%
South Dakota	1	0	2	14	0	17	0.37%
Tennessee	2	5	9	99	0	115	2.49%
Texas	20	10	27	281	0	338	7.30%
Utah	0	0	5	19	0	24	0.52%
Vermont	2	0	0	2	0	4	0.09%
Virgin Islands	0	0	0	5	0	5	0.11%
Virginia	4	15	24	207	0	250	5.40%
Washington	3	2	13	90	0	108	2.33%
West Virginia	0	0	1	22	0	23	0.50%
Wisconsin	1	2	2	38	0	43	0.93%
Wyoming	0	0	1	14	0	15	0.32%
Total	127	119	362	4,019	0	4,627	100%

#### \*NOTES:

- Military A Refers to the U.S. Armed Forces of Africa.
  Military E Refers to the U.S. Armed Forces of Europe.
  Military P Refers to the U.S. Armed Forces Pacific.
  This table includes applicants for fee waiver, which includes examination applicants who do not require licensure in another U.S. state or territory.

#### **TABLE 3: Military Licensure Applications Received**

The following table includes the number of licensure applications received pursuant to section 456.024(e)(4), Florida Statutes. In FY 2023-24, MQA received 5,288 applications from military health care practitioners, the majority of which (82.05%) were fee waiver and VALOR applicants (12.69%).

PROFESSION	VALOR	SPOUSE	FEE WAIVER	TEMPORARY	TOTAL
ACUPUNCTURE					
Acupuncturist	0	0	4	0	4
ATHLETIC TRAINING					
Athletic Trainer	4	0	3	0	7
CHIROPRACTIC MEDICINE					
Certified Chiropractic Physician Assistant	1	0	0	0	1
Chiropractic Physician	2	1	19	0	22
CLINICAL LABORATORY PERSONNEL					
Clinical Laboratory Personnel	43	0	93	0	136
Clinical Laboratory Trainee	0	0	1	0	1
CLINICAL SOCIAL WORK					
Clinical Social Worker Intern	0	7	112	0	119
Licensed Clinical Social Worker	34	1	113	0	148
Provisional Clinical Social Worker	0	0	1	0	1
DENTISTRY					
Dental	53	2	14	0	69
Dental Hygienist	21	2	39	0	62
Dental Radiographer	6	3	14	0	23
Dental-Health Access Dental	3	0	3	0	6
DIETETICS AND NUTRITION					
Dietetics/Nutritionist	7	4	45	0	56
ELECTROLYSIS					
Electrologist	2	1	17	0	20
EMERGENCY MEDICAL SERVICES					
Emergency Medical Technician	34	2	452	0	488
Paramedic	15	0	217	0	232
HEARING AID SPECIALISTS					
Hearing Aid Specialist Trainee	0	0	4	0	4
MARRIAGE AND FAMILY THERAPY					
Marriage and Family Therapist Intern	0	3	21	0	24
Licensed Marriage and Family Therapist	3	0	20	0	23
Provisional Marriage and Family Therapist	0	0	2	0	2
MASSAGE THERAPY					
Massage Therapist	5	2	104	0	111

PROFESSION	VALOR	SPOUSE	FEE WAIVER	TEMPORARY	TOTAL
MEDICAL PHYSICIST					
Medical Health Physicist	0	0	1	0	1
Medical Nuclear Radio Physicist	0	0	1	0	1
MEDICINE					
Anesthesiologist Assistant	0	0	6	0	6
Limited License Medical Doctor	0	0	1	0	1
Medical Doctor - Temporary Area of Critical Need	1	0	0	0	1
Medical Doctor	42	3	147	3	195
Medical Doctor Public Health	0	4	0	0	4
Medical Doctor Public Physician	0	20	0	0	20
Physician Assistant	38	2	86	1	127
Registration for Resident/HSE Physician	0	3	26	0	29
MENTAL HEALTH COUNSELING					
Licensed Mental Health Counselor	28	1	134	0	163
Mental Health Counselor Intern	0	20	138	0	158
Provisional Mental Health Counselor	0	0	2	0	2
MIDWIFERY					
Midwifery	2	0	1	0	3
NURSING					
Advanced Practice Registered Nurse	32	43	397	0	472
Certified Nursing Assistant	14	16	106	0	136
Licensed Practical Nurse	30	13	172	0	215
Registered Nurse	97	71	1,116	0	1,284
NURSING HOME ADMINISTRATORS					
Nursing Home Administrator	3	0	10	0	13
OCCUPATIONAL THERAPY					
Occupational Therapy Assistant	5	2	15	0	22
Occupational Therapist	9	5	14	0	28
OPTICIANRY					
Apprentice Optician	0	0	4	0	4
Optician	2	0	4	0	6
OPTOMETRY					
Optometrist	4	1	8	0	13
Optometric Faculty Certificate	0	0	1	0	1
OSTEOPATHIC MEDICINE					
Osteopathic Physician	18	5	43	0	66
PHARMACY					
Consultant Pharmacist	0	0	8	0	8
Pharmacist	17	1	40	0	58

PROFESSION	VALOR	SPOUSE	FEE WAIVER	TEMPO- RARY	TOTAL
Pharmacist Intern	0	0	7	0	7
Nuclear Pharmacist	1	0	0	0	1
Registered Pharmacy Technician	16	11	142	0	169
PHYSICAL THERAPY PRACTICE					
Physical Therapist	15	7	40	1	63
Physical Therapist Assistant	6	0	39	0	45
PODIATRIC MEDICINE					
Certified Podiatric X-Ray Assistant	0	0	4	0	4
Podiatric Physician	1	0	1	0	2
PSYCHOLOGY					
Limited License Psychologist	0	0	1	0	1
Provisional Psychologist	0	1	1	0	2
Psychologist	7	0	22	0	29
RADIOLOGIC TECHNOLOGY					
Diagnostic Radiological Physician	0	0	1	0	1
Radiologist Assistant	1	0	1	0	2
Radiologic Technology	16	2	180	0	198
RESPIRATORY CARE					
Certified Respiratory Therapist	5	1	11	0	17
Registered Respiratory Therapist	20	4	53	0	77
SCHOOL PSYCHOLOGY					
School Psychologist	1	0	3	0	4
SPEECH-LANGUAGE PATHOLOGY AND AUDIOI	LOGY				
Audiologist	0	0	3	0	3
Audiology Assistant	0	0	5	0	5
Speech-Language Pathology Assistant	0	3	13	0	16
Speech-Language Pathologist	7	2	25	0	34
Provisional Speech-Language Pathologist	0	4	7	0	11
Therapeutic Radiological Physician	0	0	1	0	1
TOTAL	671	273	4,339	5	5,288

# Questions? Contact Us

We encourage those seeking more information about health care licensing for veterans, active-duty service members, and their spouses to visit the website, <u>FLHealthSource.gov/OVLS</u>, as a one stop shop that provides additional resources including answers to frequently asked questions and application requirements.

Questions about an applicant's military license status, the military licensure pathways, or OVLS? Chat with MQA's Virtual Agent, ELI.



#### CHAT NOW



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